## **Youth Inclusivity Statement**

The purpose of this statement is to ensure every youth, regardless of their race, religion, national origin, sexual orientation, gender, gender identity, gender expression, age, or ability has the opportunity to participate in a safe, supportive, and welcoming church environment.

We at Roseville Lutheran Church hope that every youth will learn to love God and love others, and that they will experience that same love themselves. With our vision of a community united by grace, we understand that wherever people treat one another with compassion, kindness, generosity, and love, God is there.

In alignment with our <u>Mission, Vision, and Values</u>, Roseville Lutheran Church acknowledges that this is Christ's church. All youth have the right to participate fully in RLC Youth programs in a safe Christian environment, free from bullying and harassment.

With our values of Love, Humility, and Faithfulness, we strongly support finding a place for everyone here. In that regard, all youth have the right to be identified by their chosen name, pronoun and asserted gender in small groups, facilities, programs, activities, and events. RLC staff will work with individuals and their families to ensure that they are able to access needed facilities in a manner that is safe and consistent with their gender identity.

Participants and/or their families are responsible for informing RLC Staff, well in advance of a program/trip/event/activity, of known or anticipated situation(s) that may arise or may cause undue stress for the participant. A pre-event discussion may be requested by RLC Staff with the participant/family member in order to uphold a safe, respectful environment which results in successful participation for all participants.

Updated June 10, 2018

Mission: Love God. Love your Neighbor.

Vision: A community united by grace.